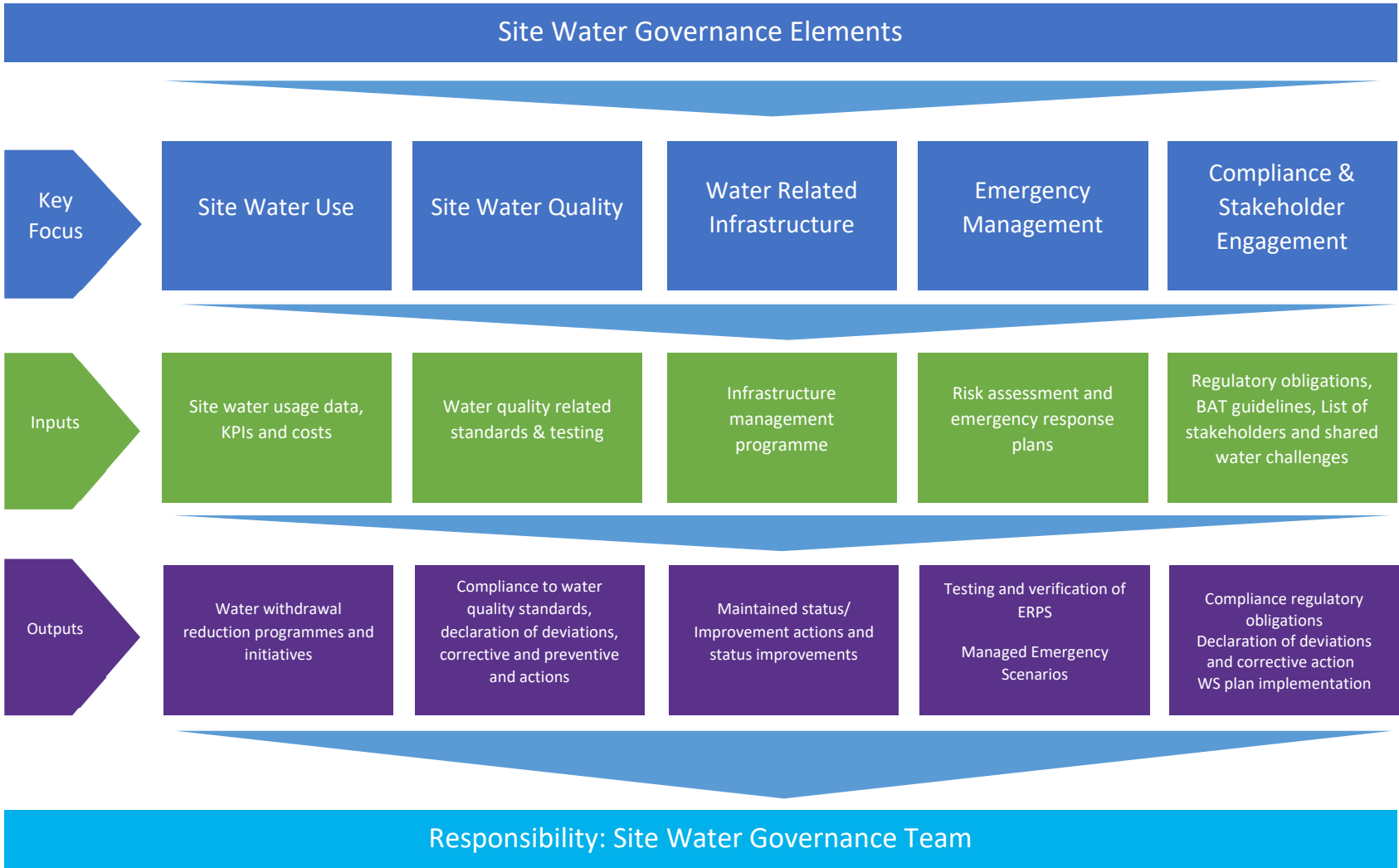
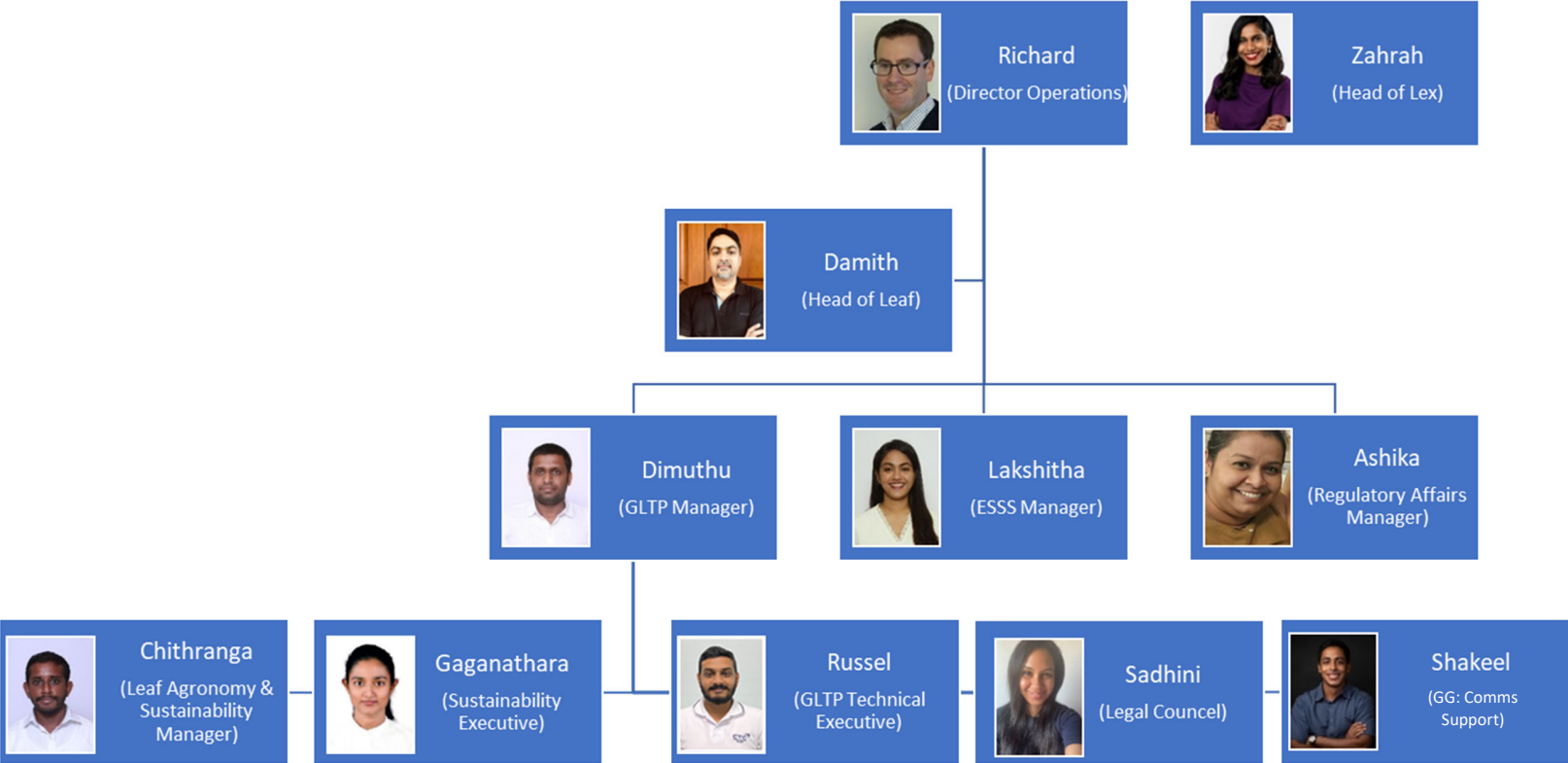


SITE WATER GOVERNANCE FRAMEWORK



SITE WATER GOVERNANCE TEAM



Designation	Roles & Responsibilities
Director Operations	<ul style="list-style-type: none"> • Overall accountable of implementing the water governance framework at operating sites • Review and approve the targets and action plans the achieve good water governance at sites • Sponsor the water stewardship Steering committee for CTC • Liaise between the leadership team and water governance committee to set and drive the priorities
Head of Lex	<ul style="list-style-type: none"> • Sponsor ESG platform and endorse water governance plans execution at steering committee • Provide Sponsorship in-terms of Regulation monitoring, external engagement & Communication of performance
Head of Leaf	<ul style="list-style-type: none"> • Sponsor the water governance actions implementation for GLTP site in Kandy • Allocate resources for implementations • Quarterly review site level execution status
Engineering Site Services and Sustainability Manager	<ul style="list-style-type: none"> • Replicate water stewardship initiatives among sites and harmonize activities in line with CTC ESG glidepath • Provide Engineering support for in-house Water recycling projects • Provide Engineering support for in-house Water withdrawal reduction projects • Provide ESG Capex assessment for in-house investment
Regulatory Affairs Manager	<ul style="list-style-type: none"> • Support regulatory scope review for water Governance relevant to CTC & water stewardship programme • Provide guidelines in terms of external stakeholder engagement- Dos & Don'ts to execution teams • Provide any engagement support for new stakeholder on-boarding on need basis
Agronomy & Sustainability Manager	<ul style="list-style-type: none"> • Drive allocated workstream within water stewardship framework • Facilitate any crop field related water initiatives • Assist GLTP manager in devising water stewardship tactical execution plan • Facilitate stakeholder engagement • Facilitate water stewardship projects • Monitor any compliance violations, investigations and comms plan
GLTP Technical Executive	<ul style="list-style-type: none"> • Primary focus is to drive & implement in-house Water Withdrawal & recycling initiatives • Track and report Water usage & water recycling to business on monthly basis • Assist GLTP manager in devising water stewardship tactical execution plan • Facilitate stakeholder engagement • Facilitate water stewardship projects • Site water quality and compliance to minimum standards of as per regulatory obligation
Legal Counsel	<ul style="list-style-type: none"> • Facilitate on request any Water regulatory related queries and scope review • Facilitate and review on request any comms material for external stakeholders

	<ul style="list-style-type: none">• Participate in water stewardship steering committee meetings to advice on need basis
Communications Manager	<ul style="list-style-type: none">• Execute comms on internal comms channels based on water stewardship tactical plan designed by GLTP manager and approved by steering committee• On need basis only trigger external comms - Media, Annual report, CTC Website etc.• Participate and assist water stewardship tactical plan from comms perspective while participating in steering committee sessions